

MEASURES TAKEN TO PREVENT THE SPREAD OF COVID-19

Since February, Antofagasta has been implementing a number of measures to prevent or slow the spread of COVID-19. These actions are intended to protect the health of the Company's employees and contractors, and maintain a safe and healthy environment at our operations.

With the recent arrival of COVID-19 in Chile, it is vital that we do everything possible to strengthen the preventative measures we have in place.

Also, beyond any measures Antofagasta implements, each individual must make their own selfcare and precautionary actions to reduce their and others risk of infection. It is therefore of the greatest importance that employees act according the measures set out below:

- Teleworking: If possible, prioritize teleworking as long as it does not compromise operational continuity and corporate functions. The objective is to decrease the number of people in our offices and our operations in order to reduce the risk of infection for those who need to work on-site.
- 2. <u>Restricted access to operations and offices</u>: Access to operations and corporate offices has now been restricted for everybody, including non-essential advisors, consultants and suppliers. Everyone is encouraged to use video conferencing and other available technologies.
- 3. <u>Health checks at the beginning of each shift</u>: Preventive health control measures have been strengthened for workers, contractors and subcontractors. Before boarding the buses that bring workers, contractors and subcontractors to the operations, and the plane in the case of Los Pelambres, everyone will be required to complete a questionnaire at the start their shift and have their temperature taken. If there is any sign of infection, or potential infection, they will be sent home.
- 4. **Protection of higher risk groups**: Everyone who belongs to one or more of the high-risk groups (pregnant women, over-65s and those with diabetes, hypertension, asthma, silicosis, cardiovascular disease or EPOC (Excess Post-exercise Oxygen Consumption)) must tell their supervisors and they will be assessed to see if they can continue to fulfill their roles. If possible, they should telework.
- 5. Those with respiratory symptoms prohibited from attending work: People with flu, influenza or any respiratory symptoms are not allowed to go to the operation or to the corporate offices. If they do not have COVID-19, they must anyway go into quarantine for 14 days and to a health center if necessary, informing their supervisor of their whereabouts.
- 6. <u>Foreign business travel suspended</u>: All foreign business travel has been suspended until at least 31 March.
- 7. Quarantine for people coming from high risk countries: People coming from high risk countries must be authorized by the Safety and Health Area before they return to work or spend 14 days in quarantine, even if they do not have any symptoms.

- 8. <u>Influenza vaccine</u>: Everyone will be given a flu injection, starting on 15 April.
- 9. <u>Higher standards of hygiene</u>: Hygiene measures have been strengthened at all of the operations and the corporate offices, with increased frequency of disinfection. Additionally, every worker and contractor has been given a personal kit with a mask, hand sanitizer gel and hand wipes, and instructions on their use.
- 10. <u>Action plan for possible cases</u>: Antofagasta has action plans in place for possible cases of COVID-19. The medical team has taken all necessary measures to detect any possible case and to follow the Government Health Office's protocols and instructions.
- 11. <u>Increased reporting by contractors</u>: Contract managers must ensure their companies frequently report about their own workers and the protocols they have adopted, especially if they use their own transport, or have workers coming from abroad or are in higher risk groups or have respiratory symptoms.

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