

# SUSTAINABILITY POLICY

At Antofagasta Minerals, we recognise that we have a responsibility towards our stakeholders and the environment in which we operate. We understand that mining is a long-term activity and we must always think and act with a forward-looking perspective. Our operations allow us to generate positive and lasting change and that is why we constantly seek new ways to develop more efficient, sustainable, and inclusive mining.

## PEOPLE

For Antofagasta Minerals, people's safety and health is a priority. Likewise, the wellbeing, motivation, and development of our employees and contractors are a crucial part of the Group's value proposition. We recognise the importance of diversity and equal opportunities leading us to constantly focus on the creation of environments that enable the integration and professional and personal development of our workforce.

## ECONOMIC PERFORMANCE

We are always looking for sustainable ways to improve our operational efficiency to ensure value creation for our shareholders and different stakeholders. We operate in a responsible and efficient way, with a long-term vision, with the purpose of maximising the economic value of our assets, contributing to social development and minimising our environmental impacts.

## ENVIRONMENTAL MANAGEMENT

We permanently work to prevent, control and mitigate our potential environmental impacts and always seek to use natural resources efficiently. We implement environmental management systems that are integrated with our business, setting objectives, goals and KPIs, striving towards continuous improvement and monitoring our environmental performance.

## SOCIAL DEVELOPMENT

We seek to generate economic, social and human capital in our direct areas of influence. We initiate effective, participatory and transparent dialogue processes with the different players in the regions where we operate, acknowledging disputes and opportunities to jointly address these issues and thus generate a shared vision of development.

## TRANSPARENCY AND CORPORATE GOVERNANCE

We believe in the importance of developing effective, responsible and transparent institutions. We have guidelines and internal regulations that establish our commitment to start a business in a responsible manner. We behave in an honest, transparent and respectful way with regards to human rights and the law. In addition, we openly report on our performance and implement systems that allow us to internally audit our procedures.

**+** For details of the progress we have made in each of these areas in 2018, see Sustainability Goals on p. 66